

## Board Member Responsibilities Checklist

## Strengthen your governance with a clear understanding of board duties

Effective board governance starts with clarity. Use this checklist to confirm that every member of your board understands and fulfills their responsibilities in alignment with your organization's mission and fiduciary duties.

Participate in selecting, supporting, and annually

□ Approve compensation and performance goals.

☐ Provide resources and guidance to ensure success in

evaluating the executive leader.

their role.

PRO TIP

board management software supports

effective governance and collaboration.

Review this checklist annually as part of your board's self-assessment. Use it to identify strengths, clarify expectations, and guide new member orientation.

1. Advance the Mission	5. Recruit and Onboard New Members
<ul> <li>Advocate for the organization's mission and values.</li> </ul>	<ul> <li>Help identify, vet, and recruit qualified candidates.</li> </ul>
<ul> <li>Promote the organization in your personal, professional, and public networks.</li> </ul>	<ul> <li>Support onboarding for new members and mentoring for leadership transitions.</li> </ul>
<ul> <li>Represent the organization ethically and positively in all communications.</li> </ul>	<ul> <li>Encourage diversity of perspectives, skills, and backgrounds.</li> </ul>
2. Uphold Legal and Fiduciary Duties	6. Leverage Digital Tools for Better Governance
Every board member must act in good faith and with loyalty to the mission by fulfilling these three fiduciary duties:	<ul> <li>Use secure digital platforms to improve collaboration, transparency, and efficiency.</li> </ul>
<ul> <li>Duty of Care: Stay informed and make thoughtful, data-driven decisions.</li> <li>Duty of Loyalty: Put the organization's interests above personal or professional gain.</li> <li>Duty of Obedience: Ensure all activities align with the organization's mission, bylaws, and applicable laws.</li> </ul>	<ul> <li>Explore tools like Boardable, which offers:</li> <li>Agenda and meeting management</li> <li>Secure document sharing</li> <li>Task tracking and accountability tools</li> <li>Empower your board to stay organized, informed, and connected.</li> </ul>
Also ensure compliance with tax filings, financial regulations, and other legal requirements.	7. Serve on at Least One Committee
3. Participate Fully in Meetings  Attend all meetings—virtual or in person.  Review agendas and materials in advance.  Follow established rules of order and maintain	<ul> <li>☐ Join a committee aligned with your expertise and interests.</li> <li>Contribute to focused discussions and project work</li> <li>☐ that move the mission forward.</li> <li>Review committee goals and outcomes regularly to</li> <li>☐ ensure effectiveness.</li> </ul>
professionalism.  Contribute constructively to discussions and decision-making.	Boardable helps boards of nonprofits, associations, and educational institutions streamline meetings,
4. Hire and Evaluate the Executive Director or CEO	document decisions, and stay accountable.  Visit hoardable com to learn how our