



A Dozen Questions About Board Oversight

By Kim Donahue

Nonprofit boards need to adhere to a few best practices to be sure they are functioning at their highest potential. Does your board of directors meet most of these qualifications?

Answer these questions Y (YES), N (NO) or DK (DON'T KNOW).

- ☐ Can you recite the mission of the nonprofit?
- ☐ Did the board review the IRS Form 990 before it was submitted?
- ☐ Is there a strategic plan with an action plan to monitor progress?
- ☐ Are there job descriptions for board officers and committees?
- ☐ Has the board or a board committee reviewed the bylaws in the last two years?
- ☐ Does the board regularly assess its performance?
- ☐ Does the CEO/ED have an annual performance review?
- ☐ Does the board chair meet “one on one” with the CEO/ED monthly?
- ☐ Is there a succession plan for executive leadership?
- ☐ Is there a succession plan for board leadership?
- ☐ Is there a formal orientation for new board members?
- ☐ Are materials sent out several days in advance of board meetings?



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With Boardable, managing the information board members need is one less thing that I have to spend a lot of time on.

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